



# AFRICAN

COMMUNITY HOUSING & DEVELOPMENT

# ANNUAL REPORT 2022



[WWW.ACHDO.ORG](http://WWW.ACHDO.ORG)

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## A NOTE OF GRATITUDE

As we look back on last year, we see tremendous growth. Growth in our team, our services, our programs, and ourselves as co-founders of ACHD. In 2022 we wrapped up a national effort to prevent evictions due to the COVID-19 pandemic, and subsequently opened a new chapter in ACHD's ongoing story. We watched as the seeds of pilot programs bloomed into sturdy evergreens of ongoing services. And now, ACHD enters a time where our programs can address urgent needs now and simultaneously look ahead to build a brighter future. There are still many barriers facing the African Diaspora immigrant and refugee community here in Washington, but we see a path forward towards prosperity.

Last year, ACHD took a huge organizational leap and completed a renewed strategic plan. We outlined our dreams and aspirations for the next three years and within the process, we identified the five values that serve to guide our work: *JUSTICE, INNOVATION, EXCELLENCE, COMMUNITY, and PROSPERITY.*

As we move through 2023, we are inspired and motivated. Our team at ACHD is actively building pathways to Black homeownership, developing the health and wellness of our community, and creating a strong foundation for African youth and their families with robust early learning programming. Together, we are grateful for our team, board of directors, and to our supporters for joining us as we strive towards holistic success for the African Diaspora community. We look forward to the monumental joy and development that 2023 is bound to bring.

Yours in Community,  
Hamdi and Bilan



## THANK YOU TO OUR BOARD OF DIRECTORS

Abdihakim Hassan

Ayan Osman

Hassan Osman

Abdiaziz Qood

Admednur Yusuf



# 2022 STAFF

## EXECUTIVE LEADERSHIP

Hamdi Abdulle  
Executive Director

Bilan Aden  
Associate Director

### HOUSING & SOCIAL SERVICES

Denise Pérez Lally  
Sr. Director of Housing,  
Social Services, & Economic  
Development

Aden Hussein  
Chief Housing Specialist

Asad Abdi  
Case Manager, Senior Program

Ethiopia Alemneh  
Special Projects Manager

Kevin Vargas  
Programs Administrator

Mohamed Ere  
Database Administrator

Mustafe Abdi  
Case Manager, Youth & Family  
Homelessness

Shirwa Aden  
Senior Housing Manager

Yussuf Artan  
Case Manager, Homelessness  
Prevention

### ECONOMIC DEVELOPMENT

Abokor Isaak  
Small Business Program  
Manager

Amal Mohamed  
Workforce Development  
Manager

Daniel Horst  
Farmers Market & Food  
Access Manager

### FUNDRAISING & DEVELOPMENT

Bree Nicoello  
Director of Community  
Development

Rachel Perlot  
Director of Fund  
Development

Marisa Allison  
Communications Manager

### EXPERIENTIAL EDUCATION

Abby Hines  
Education Manager

Claire Casey  
Lead Educator

Ifrah Faisal  
Community Outreach  
Liaison

Jordan Lager  
Outdoor Education Coordinator

### OPERATIONS & FINANCE

Teri Reid  
Director of Finance &  
Operations

Julia Nuñez  
Operations Administrator  
& Executive Assistant

Nicolas Tamborrel  
Finance Associate



# 2022 STAFF



*Salam Alaikum!*

*from the team at ACHD*

\*Salam Alaikum is a widely used greeting that translates to "peace be upon you"



# ABOUT US



## OUR MISSION

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To provide opportunities for African Diaspora immigrant and refugee communities, families, and individuals in King County to attain health and housing stability, economic development, high-quality education, and access to legal services.

## OUR VISION

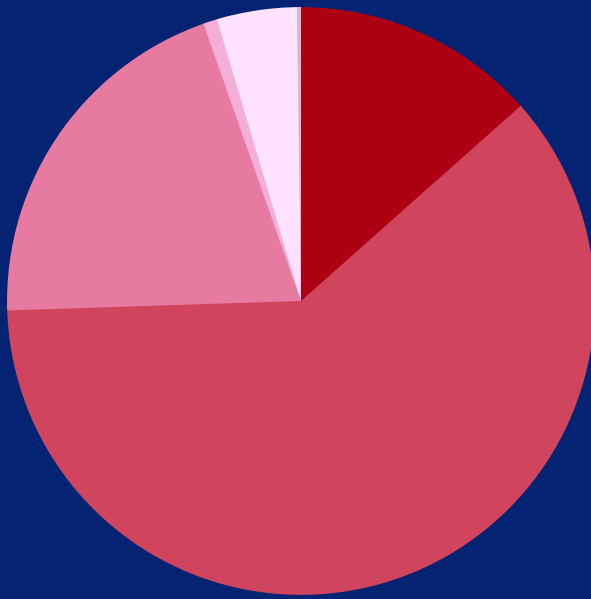
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An informed African immigrant and refugee community that is engaged in the holistic development of their families, communities, and environment.



# ACHD BY THE NUMBERS

## HOW WE SERVE



63%

housing support  
(rent & utilities payments)

20%

food access  
(vouchers, free produce, etc.)

13%

direct assistance  
(basic needs, stipends, education, etc.)

4%

operations costs

## WHO WE SERVE



28

languages & dialects spoken by ACHD participants



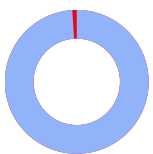
55

zip codes served across King, Snohomish, & Pierce counties



62%

of those served are Women & Children



99.98%

of those served identify as Black/African American

# HOUSING & SOCIAL SERVICES

Our first and most robust pillar of work, our Housing & Social Services work ensures the African Diaspora community has a strong foundation from which they can grow and thrive.

This last year our Housing & Social Services team wrapped up our work with King County's response to COVID-caused housing insecurity, Eviction Prevention Rental Assistance Program (EPRAP), where ACHD helped to ensure 8,000+ community members were able to stay in their homes with over \$38M of rental assistance disbursed. We embarked on new programs while strengthening existing ones, like our Senior Program that ensures elders of the African Diaspora community have access to the care and services they need to age comfortably.

In 2023 we look toward a future of safe and secure housing for the community. Everyone deserves a home.



# \$38M

in state and federal COVID assistance distributed directly to the community

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**"NEVER GIVE UP ON SOMETHING THAT BENEFITS YOU"**

ACHD Senior Program Participant

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# ECONOMIC DEVELOPMENT

This pillar works to ensure prosperity for the African Diaspora community and encompasses our Small Business Program, Workforce Development Program, & the Delridge Farmers Market.



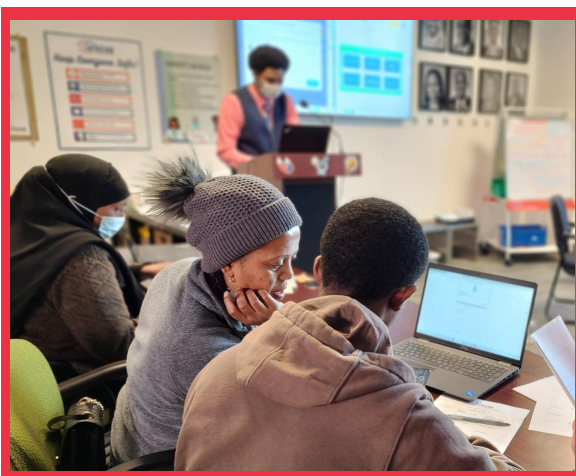
## PROGRAM SPOTLIGHT:

### *Small Business Assistance*

Navigating a government grant is intimidating for any business owner - but imagine doing so when English is your second or third language. This is where our Small Business Program comes in. Supporting local African-owned small businesses, ACHD works to ensure they not only keep their doors open but find success in today's market. This can take the form of technical support, marketing assistance, tax referrals, and much more. Small businesses like those ACHD supports are integral to the community. From hair salons to restaurants specializing in culturally relevant dishes, they foster a prosperous community.

# 6,283.5 LBS

the amount of  
free food  
distributed during  
the Delridge  
Farmers Market



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**"THANK YOU FOR  
EVERYTHING  
YOU'VE GIVEN TO  
THE COMMUNITY"**

ACHD's Delridge Farmer Market Customer

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# HIGH-QUALITY EDUCATION

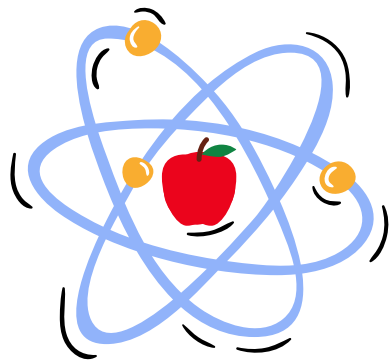
2022 was a great year for growth for ACHD's education team! Our passionate staff worked tirelessly to create culturally relevant education programs rooted in social-emotional learning.

With 40 years of combined experience, our educators are the top of the line, their unsurpassed innovative work continuously builds and produces programs that address the needs of the whole child and the whole family.

- In 2022, ACHD launched **three brand new programs** aimed at African Diaspora Youth:
  - Curiosity Lab (Hands-on STEM Education)
  - Outdoor Explorers (Environmental Experience-Based Education)
  - Mentorship Program (pairing teens with an adult mentor)
- We brought students out into public lands with the **United States Forest Service**, reached for the stars with **Blue Origin**, and tuned into the radio airwaves with **West Seattle Amateur Radio Club**.

# 189

students and  
parents served  
in 2022



## "IT'S NOT MAGIC, IT'S SCIENCE!"

ACHD's Curiosity Lab Student



# COMMUNITY DEVELOPMENT

In collaboration with community, we are breaking down barriers to success. We actively work to make Washington State a place where the African Diaspora community can find prosperity.

Over the last 12 months, ACHD has ramped up our Community Development work! We are incredibly grateful for the historical and continued support and investments made by the public, our partners, and our staff to ensure the goals set by our community are being met. A year-long strategic plan process resulted in clarity on our goals for community development, existing programs, and operational growth, while allowing us to reflect on our mission, vision, and values. As an organization led by and accountable to the African Diaspora community we serve, ACHD is uniquely positioned to tackle issues of historical underinvestment in Black immigrant-and-refugee communities. We are ready to take the next steps in that journey.

In 2023 we are launching advisory committees that will support our board. Follow us for a big announcement coming later this year!



ECONOMIC DEVELOPMENT



BLACK HOMEOWNERSHIP



INTERGENERATIONAL WEALTH





# THANK YOU TO OUR VOLUNTEERS



*Are you looking to volunteer with ACHD? Contact [info@achdo.org](mailto:info@achdo.org) with more details. We're always looking for volunteers for the Delridge Farmers Market and our Education program!*



# THANK YOU TO OUR FUNDERS

The Albertsons Companies  
Foundation  
Amateur Radio Digital  
Communications  
The Boeing Company  
Best Starts for Kids  
BIPOC ED Coalition  
Black Future Co-op Fund  
Children & Nature Network  
City of Auburn  
City of SeaTac  
City of Seattle  
City of Tukwila  
Coordinated Care Health  
Enterprise  
foundry10

The Inatai Foundation  
Gusto  
Highline School District  
The Keith Campbell Foundation for  
the Environment  
King Conservation District  
King County  
King County Council, District 5  
Local Initiatives Support Corp  
Mannix Canby Foundation  
MIIR Holdings, LLC  
Muckleshoot Indian Tribe  
National Community Reinvestment  
Coalition  
National Park Trust



*ACHD also thanks our amazing individual donors*

# THANK YOU TO OUR FUNDERS

Northwest Harvest

Port of Seattle

Puget Consumers Co-Op (PCC)

Neighborhood Market

Puget Sound Energy Foundation

Satterberg Foundation

School's Out Washington

Seattle Department of

Neighborhoods

Seattle Foundation

Seattle Kraken & One Roof

Foundation

Seattle Parks Foundation

Sheng-Yen Lu Foundation

United Way of King County

Urban League of Metropolitan

Seattle

US Bank Foundation

Verity Credit Union

Virginia Mason

WA Department of Agriculture

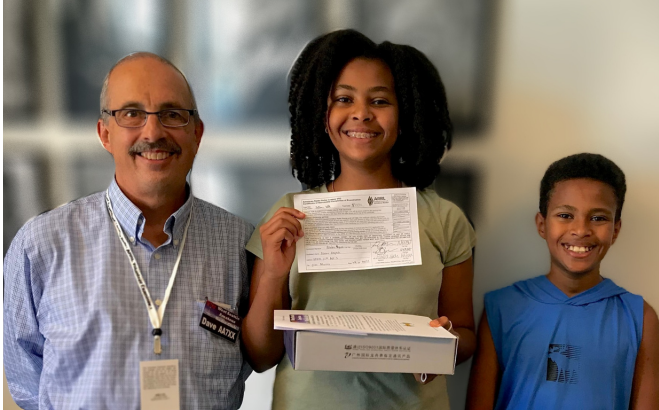
WA Department of Commerce

WA Department of Health

Whatcom Community Foundation

Whole Kids Foundation

Wild Society



*ACHD also thanks our amazing individual donors*



2022



SCAN TO



DONATE



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